

LABORGRAM

ASSOCIATION OF CONTRACTING PLUMBERS OF THE CITY OF NEW YORK, INC.
44 West 28th Street, 12th Floor, New York, N.Y. 10001 212-481-4580 Fax 212-481-7185 www.acpcny.org

June 9, 2008

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: MECHANICAL EQUIPMENT & SERVICE ("MES") DIVISION - HELPERS

EFFECTIVE JANUARY 1, 2009 ALL HELPERS MUST SUCCESSFULLY COMPLETE OSHA 10 COURSE

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Gentlemen:

In order to strengthen our commitment to safety, Plumbers Local Union #1 and the Association of Contracting Plumbers of the City of New York, Inc., have agreed that **no existing Helper will advance in term/grade (wages and fringe benefits) unless he/she successfully completes an OSHA 10 course. All new Helpers must successfully complete the OSHA 10 course within 90 days of hiring.** Both requirements become effective January 1, 2009.

If you have any questions regarding this matter, please call this office.

Kind regards.

Stewart O'Brien

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SO/rs

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| cc: Vincent Aspromonte | President | Association of Contracting Plumbers of the City of New York, Inc. |
| Gene Cardoza | Vice President | " " " |
| Andru Coren | Treasurer | " " " |
| Christopher Strnad | Secretary | " " " |
| Lawrence J. Levine | Immediate Past President | " " " |
| Raymond G. McGuire | Counsel | " " " |
| George W. Reilly | Business Manager | Plumbers Local Union #1 |
| Walter Saraceni | Administrator | Plumbing Industry Board, Local #1 |
| Arthur O. Klock, Jr. | Director | Trade Education School, Local #1 |